



HAL NEW PUBLIC SCHOOL

Affiliated to CBSE, New Delhi. Affiliation No. : 831146
HAL Central Township, Namjoshi Road, Jawahar Nagar,
Marathahalli Post, Bangalore - 560 037.

E-mail : contact@hnps.co.in

Phone : 080-2523 5014

Website : www.hnps.co.in

To: All Concerned Staff Members

Subject: Formation of Mandatory School Committees for Academic Year
2026-27

Dear Staff Members,

In accordance with the resolution passed during the School Management Committee/Staff Meeting held on 02.03.2026, it has been decided to constitute the following mandatory school committees for the academic year 2026-27. These committees are essential to ensure compliance with statutory requirements, maintain a safe and inclusive environment, and address grievances effectively:

1. **POCSO Committee** – To safeguard the rights and protection of children from sexual offences.
2. **Internal Complaint Committee on Prevention of Sexual Harassment of Women (POSH Committee)** – To address and prevent sexual harassment of women in the school.
3. **Grievance Redressal Committees:**
 - **Public Grievances Committee** – To address grievances from the general public.
 - **Parents' Grievances Committee** – To resolve issues and concerns raised by parents.
 - **Staff Grievances Committee** – To address complaints or concerns of teaching and non-teaching staff.
 - **Students' Grievances Committee** – To ensure students' concerns are heard and resolved promptly.

All staff members are requested to actively participate in the functioning of these committees. The members and conveners of each committee will be nominated and notified shortly.

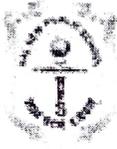
Your full cooperation is essential for the effective functioning of these committees, ensuring a safe, transparent, and responsive school environment.

Thank you for your commitment and support.


Yours sincerely,
Principal

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HAL New Public School

Knowledge Is Power

CBSE Affiliation Number: 831146

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Website: hnps.co.in | Email: contact@hnps.co.in | Phone (Office): 6364736615

Committees for Redressal of Grievances (As per CBSE Guidelines)

As per the guidelines issued by CBSE, the following committees have been constituted to ensure effective redressal of grievances and to maintain a safe, secure, and supportive school environment:

1. POCSO COMMITTEE:

In compliance with the **Protection of Children from Sexual Offences (POCSO) Act, 2012**, HAL New Public School has constituted a **POCSO Committee** to ensure the safety and well-being of every child. The committee is committed to safeguarding students against all forms of sexual offences, including sexual assault, sexual harassment, and exposure to inappropriate content.

The POCSO Committee works proactively to:

- Create a safe, secure, and child-friendly school environment
- Prevent and address incidents of sexual misconduct
- Promote awareness among students, staff, and parents
- Ensure timely reporting and redressal of complaints

The school strictly follows all legal guidelines and ensures confidentiality, sensitivity, and fairness in handling all matters related to child protection

The Protection of Children from Sexual Offences (POCSO) Committee constituted as under for the session 2025-26:

SL No	Name of the Member	Official Position in School	Designation in Committee
1	Swapna M U	Secretary, HAL Education Committee	Chairman
2	N R Indrani	External	Member
3	Dr. Om Singh Chundawat	Principal, HAL New Public School	Member
4	Sindhu K A	TGT	Member
5	Srinivas M	TGT	Member -Secretary





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2. INTERNAL COMPLAINT COMMITTEE ON PREVENTION OF SEXUAL HARASSMENT OF WOMEN (POSH)

HAL New Public School is committed to providing a safe, respectful, and inclusive working environment for all its employees. In accordance with the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the school has constituted an **Internal Complaints Committee (ICC)** to prevent and address complaints related to sexual harassment at the workplace.

The committee aims to:

- Prevent incidents of sexual harassment at the workplace
- Provide a safe and confidential platform for redressal of complaints
- Ensure fair, timely, and sensitive handling of all complaints
- Promote awareness about women's rights and workplace dignity
- Ensure compliance with the provisions of the POSH Act, 2013

SL No	Name of the Member	Official Position in School	Designation in Committee
1	Swapna M U	Secretary, HAL Education Committee	Chairman
2	N R Indrani	External	Member
3	Dr. Om Singh Chundawat	Principal, HAL New Public School	Member
4	Sindhu K A	TGT	Member
5	Srinivas M	TGT	Member -Secretary





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3. GRIEVANCE REDRESSAL COMMITTEES:

HAL New Public School is committed to maintaining a transparent, inclusive, and supportive environment for all stakeholders. In order to address concerns and grievances in a fair, timely, and effective manner, the school has constituted **Grievance Redressal Committees** for students, parents, staff, and the general public, in accordance with CBSE guidelines.

The objective of these committees is to:

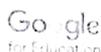
- Provide a structured and accessible platform for grievance redressal
- Ensure prompt and impartial resolution of complaints
- Promote trust, accountability, and transparency in school functioning
- Address concerns related to academics, administration, discipline, and welfare
- Foster a positive and harmonious school environment

All grievances are handled with due confidentiality and sensitivity, ensuring that no individual is subjected to discrimination or unfair treatment. The committees work in accordance with established school policies and CBSE norms to ensure justice and fairness for all stakeholders.

A. REDRESSAL COMMITTEE FOR PUBLIC GRIEVANCES:

SL No	Name of the Member	Official Position in School	Designation in Committee
1	Dr. Om Singh Chundawat	Principal	Chairperson
2	Ms Archana Rajesh	TGT	Member
3	Ms Rajni Menon	PRT	Member -Secretary
4	Ms Rekha N	Nursery Teacher	Member
5	Ms Rajeshwari Humbi	PRT	Member
6	Ms Minakshi Vijay	PRT	Member
7	Ms Naik Kavita Keshav	PRT	Member
8	Ms Pushpapalatha B S	PRT	Member
9	Ms Vinitha S Rajagopal	PRT	Member

Page 3 of 5





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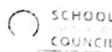
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B. REDRESSAL COMMITTEE FOR GRIEVANCES OF PARENTS

SL No	Name of the Member	Official Position in School	Designation in Committee
1	Dr. Om Singh Chundawat	Principal	Chairperson
2	Ms. Vidhya V R	TGT	Member
3	Ms Reshmi George	TGT	Member-Secretary
4	Ms Kavitha J	PRT	Member
5	Ms Esha S	PRT	Member
6	Ms. Savitha B	PRT	Member
7	Ms Nirmala Galagali	Nursery Teacher	Member
8	Ms Sweta Elizabeth Raju	TGT -Librarian	Member
9	Ms Radha B S	Non-Teaching Staff	Member

C. REDRESSAL COMMITTEE FOR GRIEVANCES OF STAFF

SL No	Name of the Member	Official Position in School	Designation in Committee
1	Dr. Om Singh Chundawat	Principal	Chairperson
2	Ms Aarti Deshpande	TGT	Member
3	Ms. Juhi Srivastava	PRT	Member
4	Ms. Sheo Sweta Singh	PRT	Member
5	Ms Sreelekha Rao	PRT	Member
6	Ms Sudha C	Graduate Asst. Mistress	Member
7	Ms Joyce Mary Rebecca	Nursery Teacher	Member -Secretary
8	Ms Sinija D	Non-Teaching Staff	Member
9	Ms Nazeem Sabah	Non-Teaching Staff	Member





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D. REDRESSAL COMMITTEE FOR GRIEVANCES OF STUDENTS

SL No	Name of the Member	Official Position in School	Designation in Committee
1	Dr. Om Singh Chundawat	Principal	Chairperson
2	Ms Elizabeth Joseph	Counsellor	Member
3	Ms Preetha M	TGT	Member
4	Ms Shabina Sasidharan	PRT	Member -Secretary
5	Ms E Indira	PRT	Member
6	Ms Srivani Suresh	Nursery Teacher	Member
7	Ms.Ramalakshmi	PRT	Member
8	Head Boy	Student	Member
9	Head Girl	Student	Member

